



## Occupational, Safety and Health Policy

Diamond Steel Industries is an established steel fabrication company providing solutions for various needs, from the supply of fabricated material to the management of whole (or partial) projects for its clients. Considering this scope, health, and safety protection as well as environmental protection are fundamental to our organization's process and overall performance. We are committed to:

- *The provision of safe and healthy working environment for the prevention of occupational injuries and ill health* through effective management programmes that control health and safety risks associated with our activities.
- *The prevention of pollution* and more efficient use of resources, by mitigating process related impacts in the natural, built, and socio-economic environment.
- *Continual improvement* of all related programmes and standards to enhance organizational OSH performance.
- *Compliance with all related legal provisions* and corporate standards through routine compliance assessments as well as ensuring full compliance with them.
- *Elimination of Hazards as far as reasonably practicable to reduce Occupational Health and Safety risk.*
- *Facilitate consultation and encourage participation of workers* in the management system through distinct procedures.

We recognize the importance of interested parties' inclusion in the OSH management system and shall establish participation and control process, with documented procedures where appropriate. Consistent communication between all interested parties will contribute to the development of a positive health and safety culture at all levels of the organization. All employees and contractors have a responsibility to adhere to regulations and standards to ensure the policy commitments are met.

All managers at Diamond Steel Industries are tasked with the corporate and legal obligation to ensure all requirements are implemented in their line of responsibility through:

- The provision of adequate resources (human, financial, time) to ensure the effectiveness and sustainability of the OSH management system.
- The identification and development of required employee competencies through training, instruction, and supervisory systems: to enable all employees to discharge their duties safely, without risk to health and with minimum environmental impact.
- Establishment of suitable health, safety as well as environment objectives and the implementation of functional OSH programmes.
- Routine review and monitoring of OSH programmes and overall performance.

The Managing Director has overall responsibility for this policy and is committed to the full support of the OSH programme and policy provisions. This policy statement will be communicated to interested parties, will be reviewed yearly and is freely available to the public via the company website [www.diamondsteelind.com](http://www.diamondsteelind.com)

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